

Safest People, Safest Places

Local Government Act 1972

A Meeting of the Combined Fire Authority for County Durham and Darlington Human Resources Committee will be held in the County Durham and Darlington Fire and Rescue Service Headquarters on Tuesday 20 February 2024 at 10.00 am to consider the following business:-

PART A

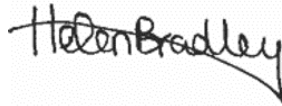
1. Apologies for absence
2. Minutes of the previous meeting - 21 November 2023 (Pages 3 - 4)
3. Sickness Absence Performance Quarter Three 1 April 2023 - 31 December 2023 - Report of the Director of People and Organisational Development (Pages 5 - 12)
4. Health and Safety Performance Quarter Three 1 October 2023 - 31 December 2023 - Report of Health and Safety Manager (Pages 13 - 22)
5. Values and Culture in Fire and Rescue Services Spotlight Report Action Plan Update - Report of Director of People and Organisational Development (Pages 23 - 40)
6. Equality Reporting 2023 - Report of Director of People and Organisational Development (Pages 41 - 98)
7. NFCC Equality Diversity and Inclusivity Maturity Model - Report of Group Manager (Pages 99 - 108)
8. Additional Health Care Benefit - Report of the Director of People and Organisational Development (Pages 109 - 112)
9. Staff Survey Outcomes - Report of the Director of People and Organisational Development (Pages 113 - 118)
10. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration
11. Any resolution relating to the exclusion of the public during the discussion of exempt information

PART B

Items during which it is considered the meeting will not be open to the public (consideration of exempt or confidential information)

12. Employee Relations Update - Report of the Director of People and Organisational Development (Pages 119 - 124)
13. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration

PURSUANT to the provisions of the above named Act, **I HEREBY SUMMON YOU** to attend the said meeting



Helen Bradley
Clerk to the Combined Fire Authority
for County Durham and Darlington

County Hall
Durham
DH1 5UL

TO: The Members of the Combined Fire Authority for County Durham and Darlington Human Resources Committee

Durham County Councillors:

Councillors C Marshall, A Batey, J Cairns, J Quinn and C Martin

Darlington Borough Councillors:

Councillors D Ray